

विज्ञापन का प्रारूप

कार्यालय अधिष्ठाता, पं. ज. ने. स्मृति चिकित्सा महा., रायपुर (छ. ग.)  
क्र. / चिकि. / स्था. / 20.15. / 13695 रायपुर, दिनांक 23/11/15

कार्यालय अधिष्ठाता

पं. ज. ने. स्मृति चिकित्सा महाविद्यालय, रायपुर (छ. ग.)

ब्लड बैंक काउंसलर पद पर संविदा नियुक्ति

संस्था के अंतर्गत कार्यशील मॉडल ब्लड बैंक में नेशनल एड्स कंट्रोल आर्गनाइजेशन (NACO) द्वारा स्वीकृत ब्लड बैंक काउंसलर के एक पद पर संविदा नियुक्ति हेतु वाक-इन-इंटरव्यू निम्नानुसार आयोजित किया जाता है:-

तिथि - 10.12.2015  
समय - सुबह 10 बजे से 12 बजे तक।  
स्थान - मॉडल ब्लड बैंक,  
डॉ भीमराव अम्बेडकर स्मृति चिकित्सालय, रायपुर (छ. ग.)

अर्हता:

**Essential qualification:**

Post-Graduate in Social Work/Sociology/Psychology/Anthropology/Human Development

**Desirable:**

Knowledge of computers.  
Proficiency in MS Office

**Experience:**

Minimum two years after essential qualification

संविदा वेतन प्रतिमाह: 13,000/- रु. एकमुश्त।

ब्लड बैंक काउंसलर पद की अर्हताओं एवं जॉब रिस्पॉन्सिबिलिटी संबंधित जानकारी संस्था की वेब साइट [www.ptjnmcraipur.in](http://www.ptjnmcraipur.in) पर उपलब्ध है।

अधिष्ठाता

पं. ज. ने. स्मृति चिकित्सा महाविद्यालय,  
रायपुर (छ. ग.)

The Eligibility Criteria and Terms of Reference for Blood Bank Counselor and Lab Technician at Blood Transfusion Services in the Blood Bank.

S. No.	POST	ELIGIBILITY CRITERIA UNDER NACP IV	ToR UNDER NACP IV
1.	Blood Bank Counsellor  ✓	<b>Essential qualification:</b> <ul style="list-style-type: none"> <li>• Post-Graduate in Social Work / Sociology / Psychology / Anthropology / Human Development</li> </ul> <b>Desirable:</b> <ul style="list-style-type: none"> <li>• Knowledge of computers.</li> <li>• Proficiency in MS Office.</li> </ul> <b>Experience:</b> Minimum two years after essential qualification	<b>DONOR EDUCATION:</b> <ul style="list-style-type: none"> <li>• To explain the blood donor of the entire blood donation process.</li> <li>• To ensure that the donor understands all questions and responds accurately to the donor questionnaire.</li> <li>• To inform the donor that his/her blood will be tested for blood group serology and markers of TTI and the test results will be given to the donor.</li> <li>• To ensure that the donor is able to give informed consent to donate and recognizes that his/her signature is an affirmation that responses provided to the questionnaire are accurate and the donor is willing to be informed of their test results.</li> </ul> <b>DONOR EDUCATION REGARDING BLOOD DONATION PROCESS:</b> <ul style="list-style-type: none"> <li>• To ensure that donors feel comfortable during blood donation process, including the venepuncture.</li> <li>• To reduce donor anxiety and minimize the risk of any adverse donor reactions, such as fainting.</li> <li>• To give post-donation advice, including care of the venepuncture site.</li> <li>• To secure donors' cooperation in the confidential unit exclusion or post-donation information process.</li> <li>• To clarify doubts or concerns raised by donors.</li> <li>• To alleviate donors' anxiety.</li> </ul> <b>DONOR EDUCATION REGARDING TTI POSITIVITY:</b> <ul style="list-style-type: none"> <li>• To keep the donor informed about the health implications of the positive TTI test results for the donor and the donated blood (discard) and the suitability of the donor for future blood donations.</li> <li>• To guide and help the blood donor with positive screening results in further investigation, management, treatment and care, if necessary</li> <li>• To encourage donors to provide all relevant information, including the possible source of infection.</li> <li>• To explain the test results, the need for confirmation of the results, the health implications for the donor and the donated blood (discard) and the suitability of the donor for future blood donation.</li> <li>• To provide information on precautions for preventing the transmission of infection to others.</li> </ul>

*[Handwritten signature and stamp]*

#### **DONOR DEFERRAL AND PREVENTIVE HEALTH EDUCATION:**

- To explain and clarify the nature of the deferral (permanent or temporary) Example: Donor with low haemoglobin: refer to a health-care institution for haematological investigation and further management, and provide information on nutrition
- To encourage temporarily deferred donor to return for future blood donations after the defined deferral period
- To keep the donor informed about the donor deferral period: i.e. until screening test is non-reactive on follow-up
- To encourage individuals to self-defer if they are suffering from an infection, disease or health condition that may make them unsuitable to donate blood

#### **REFERRAL AND LINKAGES:**

- To provide information and refer donors for further investigation, management, treatment and care, if necessary.

#### **ORGANIZING AND SCHEDULING BLOOD DONATION CAMPS:**

- Mobilize communities for blood donation.
- Organize and lead mobile blood donations in colleges, workplaces, etc.
- Give blood donation lectures at workplaces, schools and voluntary organizations
- Prepare donor cards and certificates to voluntary blood donors
- Maintain effective communication and working relationship with team members, other health workers and clients.
- Develop list of prospective donor groups by using organizational, professional, and industrial listings and directories.
- Contact prospective donor groups to explain requirements and benefits of participation in blood donor program.
- Visit prospective or participating blood donor group to discuss blood program.
- Distribute promotional material and uses audio-visual aids to motivate groups to participate in blood-donor program.
- Arrange specific date of blood collection for blood-donor group and confirms appointment in writing.

#### **DONOR IDENTIFICATION AND MOTIVATION:**

- Identify donors with rare-type blood from blood-bank records, and telephone donors to solicit and arrange blood donation.
- To increase donors' trust in the BTS and encourage them to adhere to donor selection criteria while responding to the donor questionnaire
- To foster donor trust and confidence for donor retention.

Reg  
ed

111) - SHASTRI MARKET, RAIPUR  
LORAKA

2019

- To reinforce the importance of healthy lifestyles for donors found to be non-reactive on blood screening and encourage regular blood donation

#### REPORTING AND RECORD-KEEPING:

- Keep records of organizations, participating in program.
- Record information for mobile blood-collection unit, such as space available, staffing required, and number of donors anticipated.
- Consult and analyse blood bank records to answer questions, monitor activity, or resolve problems of blood donor groups.
- Prepare reports of blood-donor program and recruitment activities.

#### SELF MOTIVATION AND MONITORING:

- Develop and maintain continuing personal and professional development to meet the changing demands in the area of blood donor services.
- Monitor own performance against agreed objectives and standards
- Keep up to date on job related issues as appropriate and keep log of own performance and in-service training log for purposes of appraisal